



The Corden, Award Winning Building

Our newest building, The Corden, was selected as the winner of The New York Housing Conference's **2021 Community Impact Competition**.



The Corden (Architect: Magnusson Architecture and Planning, PC; Contractor: D.P. Group General)

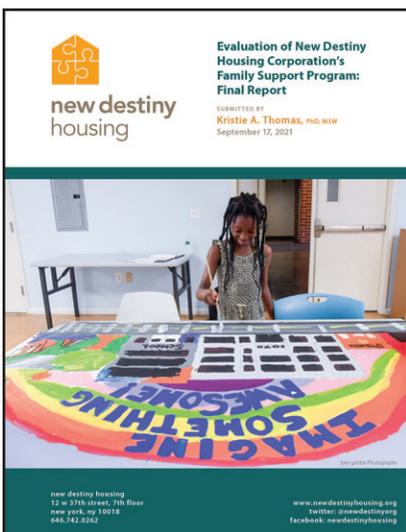


We celebrated the opening of the building on November 17 and officially renamed it The Corden, in honor of Carol Corden, New Destiny's Executive Director from 1996 to 2020. **Visit our Facebook page to view the ribbon cutting photo album** and

watch the **video of remarks on our website**.

Press about the event, accessible from our website, included a video walk-through from **News12** and articles in the **Bronx Times** and **WCBS 880**.

Supporting Families, Creating Stability



A newly completed independent evaluation of our Family Support Program shows that our affordable, permanent housing combined with specially tailored services enable tenants to feel safe from their former abuser and that their children are safe; they are able to achieve personal and professional goals and be more prepared for future challenges; and that the program supports their children's educational needs and fosters community-building.

Visit our website to read the full evaluation.

Our thanks to the New York Community Trust for its grant in support of the evaluation and Dr. Kristie Thomas from Simmons University for conducting this important evaluation.

In Memoriam

New Destiny was deeply saddened by the passing of Rich Froehlich, First Executive Vice President and Chief Operating Officer of the New York City Housing Development Corporation. A New Destiny Board member from 2003 to 2010, Rich remained an advisor and friend of the organization. He will be deeply missed. Former New Destiny Executive Director, Carol Corden provided us with beautiful remarks to memorialize Rich and his contribution to New Destiny and the field which can be **read on our website blog**.

Advocacy

New Destiny joined Assemblymember Linda Rosenthal, State Senator Brian Kavanagh, and partner organizations on December 17 as **Governor Hochul signed S.6573/A.8009** which increases the cap on the State's rental subsidy voucher, FHEPS. The new law will allow the state to cover 100% of market-rate rent — up from 85% — and will provide a lifeline to domestic violence survivors and their children who are fleeing or have fled their abuser.

This follows the similar advocacy victory earlier this year, with the City increasing the value of the comparable city voucher and then more recently, successfully lobbying with fellow advocates and providers for an administrative change that will help low-income families maintain their voucher up to 250% of the Federal Poverty Line, or \$54,900 for a family of three. The regulation, had it not been changed, would have forced voucher recipients to make the impossible choice between earning a higher income or remaining in their homes.



Nicole Branca, New Destiny Executive Director, joined advocates and elected officials at the signing of S.6573/A.8009

DEI Statement

In 2020, New Destiny formed a Diversity Equity and Inclusion (DEI) Committee comprised of staff from across the organization, as well as Board participation. The most recent work by the committee was to develop a formal statement, below, that captures New Destiny's values and specifically our commitment to DEI:

New Destiny is committed to ensuring a diverse, equitable, and inclusionary environment for our staff and the community we serve.

We understand that combatting systemic racism is a perpetual challenge and requires continuous and intentional growth and development. To demonstrate our organizational commitment to fighting all forms of bias and discrimination, including discrimination based on age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, marital status, or disability, we are dedicated to examining and improving our systems, policies, procedures, and practices to ensure that they are equitable and inclusive. We seek to promote deeper understanding within our organization by tapping into diverse viewpoints, cultivating open dialogue, actively navigating challenges, and supporting ongoing transparency.

New Destiny encourages growth by providing staff members with training, skills, and resources needed to uphold our DEI commitment. We continue to challenge ourselves and each other to wrestle with the complexity of this work, to embrace the discomfort, and provide one another with patience and grace.

Welcome to...

New Destiny continues to expand at a rapid pace, staffing up our new buildings and increasing our capacity, internally and externally, to house more families fleeing domestic violence. This fall we welcomed the following new staff:

- Yennelin Castillo, Senior Case Manager, Family Support Program
- Elandra Eastman, Case Manager, Family Support Program
- Nicole Ketter, Program Director, Family Support Program
- Antoinette Lawrence, Manager of Financial Reporting and Analysis
- Darlene Luna, Case Manager, Family Support Program
- Melissa Meja, Housing Navigator Supervisor, Emergency Housing Voucher Program
- Alejandra Miranda, Case Manager, Family Support Program
- Obiageli Okafor, Housing Coordinator, HousingLink
- Tanya Renehan, Aftercare Coordinator, HousingLink
- Lannie Smith, Housing Coordinator, HousingLink
- Yaremi Victorio, Case Manager, Family Support Program